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Category of Pandits. (1)	Qualification. (2)	Scale of pay: In Government schools. (3)	Scale of pay: In non-Government schools. (4)
		RS.	RS.
	Grade I—cont.		
Hindi Pandits— *cont.*	6 Pracharak Diploma of the Dakshina Bharat Hindi Prachar Sabha or an equivalent thereto without the educational qualification of Form III.	55—5—115	50—4—110.
	7 Oriental Title in Hindi or Pracharak Diploma of the Dakshina Bharat Hindi Prachar Sabha or equivalent thereto with fifteen years of service as Hindustani teacher in High School on 1st January 1948.	85—5—125—10—175.	75—5—145.
	8 * Oriental Title in Hindi or Pracharak Diploma of the Hindustani Prachar Sabha or equivalent thereto with less than fifteen years.	65—5—130.	60—4—120.
	* These teachers will become eligible for pay in the scale of Rs. 85—175 or Rs. 75—145, as the case may be, from the date on which they complete fifteen years of service.	..	..
	(These Pandits will become eligible for pay in the Grade 1 scale only if they have work for not less than seventeen hours per week in forms IV to VI of High Schools.)	..	..
	Grade II.		
	Oriental Title in Hindi or Pracharak Diploma of the Dakshina Bharat Hindi Prachar Sabha or equivalent thereto with the educational qualification of Form III.	45—3—60—2—90.	45—2—85.

APPENDIX III.

[Vide answer to starred question No. 2567 asked by Sri M. Palaniyandi (on behalf of Sri S. Pakkiriswami Pillai) at the meeting of the Legislative Assembly held on 29th September 1955, page 477 supra.]

(*a*) Swamy Foundry, Madras.

Ajax Products, Limited, Tiruvottiyur and Electro-Mechanical Industries, Madras.

(*b*) The Swamy Foundry was closed due to financial reasons. The Ajax Products, Limited, was closed due to voluntary liquidation The Electro Mechanical Industries was closed due to paucity of work.

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(c) Swamy Foundry .. .. 46 workers.

Ajax Products .. .. 152 workers.

Electro-Mechanical Industries .. .. 40 workers.

(d) Swamy Foundry; The claim petitions of the workers are under verification.

Ajax Products; A settlement has been reached between the parties.

Electro-Mechanical Industries; The parties came to a settlement among themselves.

APPENDIX IV.

[Vide answer to starred question No. 2568 asked by Sri T. C. Narayanan Nambiar at the meeting of the Legislative Assembly held on 29th September 1955, page 477 supra.]

(a) Yes, Sir.

(b) The society resolved to allow the following benefits to its retrenched employees, viz.,—

(1) Payment of leave salary equal to the leave at the credit of the retrenched employees at the time of retrenchment;

(2) Payment of society's contribution towards the Provident Fund from 1st July 1950, i.e., the date of commencement of the Provident Fund Scheme for the employees;

(3) payment of gratuity at the rate of fifteen days' salary for the service of one year and not exceeding three months' salary in the aggregate; and

(4) payment of ex-gratia allowance of three months' salary to all the employees as a special case.

No action by Government was considered necessary on item (1) as the by-laws of the society provide for the payment of leave salary.

Item (2) is under consideration. As regards items (3) and (4) the Government have issued general orders permitting all societies to adopt by-laws with retrospective effect for the payment of ex-gratia grants to their retrenched employees on the scale allowed to the temporary personnel of the Civil Supplies Department, i.e., equivalent to (a) one month's pay for service up to one year, (b) two months' pay for service up to two years and (c) three months' pay for service over two years.